093099
GUILDHALL
ESSEX-CALEDONIA

OFFICIAL VERMONT GENERAL ELECTION BALLOT
NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use BLOCK letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

OFFICIAL STATE CONSTITUTIONAL AMENDMENT BALLOT NOVEMBER 3, 2026

PROPOSAL 3

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Right to collectively bargain] That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment.

YES ○

NO ○

PROPOSAL 4

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Equality of rights] That the people are guaranteed equal protection under the law. The State shall not deny equal treatment under the law on account of a person's race, ethnicity, sex, religion, disability, sexual orientation, gender identity, gender expression, or national origin. Nothing in this Article shall be interpreted or applied to prevent the adoption or implementation of measures intended to provide equality of treatment and opportunity for members of groups that have historically been subject to discrimination.

YES ○

NO ○

FOR REPRESENTATIVE TO CONGRESS
Vote for not more than ONE

PHOENIX K. ALTAIR	IRASBURG	INDEPENDENT ○
BECCA BALINT	BRATTLEBORO	DEMOCRATIC ○
GERALD MALLOY	WEATHERSFIELD	REPUBLICAN ○
ADAM ORTIZ	NEWPORT CITY	INDEPENDENT ○
SUZANNE "SUZ" SEYMOUR	HIGHGATE	INDEPENDENT ○
RYAN P. WALTON	RUTLAND CITY	INDEPENDENT ○
(Write-in)		○

FOR GOVERNOR
Vote for not more than ONE

JUNE GOODBAND	SPRINGFIELD	PEACE AND JUSTICE ○
AMANDA JANOO	BURLINGTON	DEM/PROG ○
BRIAN JUDD	BARRE CITY	INDEPENDENT ○
DEAN ROY	STOWE	FREEDOM AND UNITY ○
PHIL SCOTT	BERLIN	REPUBLICAN ○
(Write-in)		○

FOR LIEUTENANT GOVERNOR
Vote for not more than ONE

MOLLY GRAY	BURLINGTON	DEMOCRATIC ○
JOHN S. RODGERS	GLOVER	REPUBLICAN ○
(Write-in)		○

FOR STATE TREASURER
Vote for not more than ONE

ZACHARY HAMPL	RUTLAND TOWN	PROGRESSIVE ○
LYNN LAFLEUR	STOWE	REPUBLICAN ○
MIKE PIECIAK	WINOOSKI	DEMOCRATIC ○
(Write-in)		○

FOR SECRETARY OF STATE
Vote for not more than ONE

SARAH COPELAND HANZAS	BRADFORD	DEMOCRATIC ○
H. BROOKE PAIGE	WASHINGTON	REPUBLICAN ○
RACHEL SHAW	BENNINGTON	PROGRESSIVE ○
(Write-in)		○

FOR AUDITOR OF ACCOUNTS
Vote for not more than ONE

TIM ASHE	BURLINGTON	DEMOCRATIC ○
IVAR KRONICK	POULTNEY	REPUBLICAN ○
(Write-in)		○

FOR ATTORNEY GENERAL
Vote for not more than ONE

CHARITY R. CLARK	WILLISTON	DEMOCRATIC ○
EDWIN HOWELL KEMON	VERGENNES	REPUBLICAN ○
(Write-in)		○

FOR STATE SENATOR
Vote for not more than ONE

RUSS INGALLS	NEWPORT CITY	REP/DEM ○
(Write-in)		○

FOR STATE REPRESENTATIVE
Vote for not more than ONE

JOHN KASCENSKA	BURKE	REP/DEM ○
(Write-in)		○

FOR PROBATE JUDGE
Vote for not more than ONE

SAMUEL J. SWOPE	GUILDHALL	INDEPENDENT ○
(Write-in)		○

FOR ASSISTANT JUDGE
Vote for not more than TWO

ELIZABETH BENOIT	LUNENBURG	INDEPENDENT ○
EVAN HAMMOND	LUNENBURG	REPUBLICAN ○
ALEDA G. ROUTHIER	BLOOMFIELD	INDEPENDENT ○
KENN STRANSKY	NORTON	REPUBLICAN ○
(Write-in)		○
(Write-in)		○

FOR STATE'S ATTORNEY
Vote for not more than ONE

VINCENT ILLUZZI	DERBY	REPUBLICAN ○
(Write-in)		○

FOR SHERIFF
Vote for not more than ONE

TREVOR COLBY	LUNENBURG	REP/DEM ○
(Write-in)		○

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING

FOR HIGH BAILIFF Vote for not more than ONE	
ERIC R. ENGEL LUNENBURG INDEPENDENT	○
(Write-in)	○

FOR JUSTICE OF THE PEACE Vote for not more than FIVE	
REBECCA BACON INDEPENDENT	○
CASEY DOWLAND INDEPENDENT	○
VALERIE FOY INDEPENDENT	○
KELLY MCLAIN INDEPENDENT	○
SARAH STERLING INDEPENDENT	○
(Write-in)	○
(Write-in)	○
(Write-in)	○
(Write-in)	○
(Write-in)	○

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING