To Whom This May Concern,

The Guildhall School Board is no longer comprised of the same membership as when the lawsuit began. As a new board we have put into place many items to become proactive in the implementation of policy and board procedures. Some of these include:

- Attendance at the regional Vermont School Board Association training
- Vermont School Boards Association training for the full board at a regular board meeting
- Encouragement that current board members do not vote on motions that may be perceived or are a Conflict of Interest according to Vermont law
- Adoption and implementation of policies for the Guildhall School and Board

As a result of the current lawsuit, we acknowledge that previous boards have not abided by the Conflict of Interest law. This Board is very aware that new Guildhall School Board members will need continued training in the future. We agree to adopt this as a new policy.

Furthermore, the Guildhall School Board realizes that some meetings, both by the previous and current Guildhall School Board, were warned incorrectly. They were warned as Emergency Meetings rather than Special Meetings. Our new Superintendent has informed the Board of this error and now all meetings will be warned correctly. There was never a time the meetings were not warned within the timelines--just an error and how it was named.

Dated this 2nd day of April, 2013 in Guildhall, Vermont.

Marie Fay, Chair

Guildhall School District